# Waukesha Parade Mass Casualty Incident





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# Disclosures

We have no financial gain or conflicts of interest to disclose

## MCI Through The Eyes of The Charge RN

- Nicholle's Story
- "Just a normal day"
- Last text before everything changed

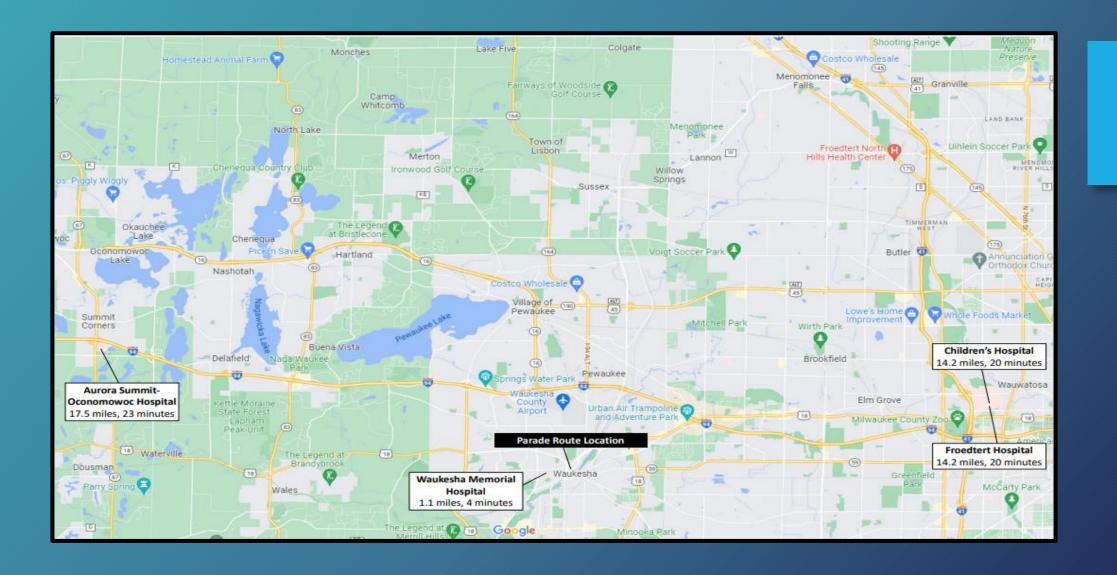
#### Two Minutes of Terror

- Within approximately 2 minutes, 6 people would die and 77 others would be injured, some with significant lifechanging injuries
- EMS had no time to prepare- in the moment situation
- Proximity of the event to WMH
  - Expected patients to come quickly

# Life Changing Phone Call

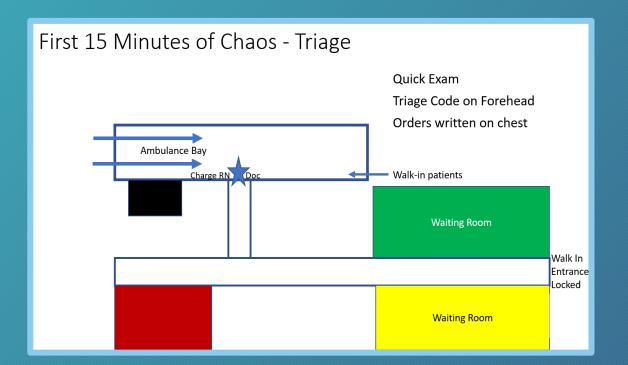


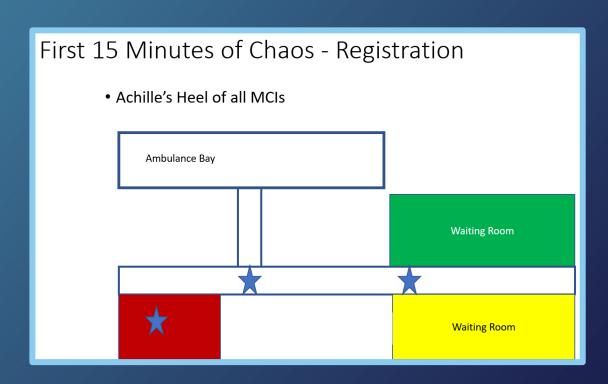
- Where is your MCI Equipment?
- Where are you going to put all the patients?
- How many Traumas can your hospital handle?
- What are you going to put patients on?
- Who is going to care for the patients?
- What resources do you have right now in the hospital?
- How will you and your coworkers handle the situation?
- Where is your family?



## First Critical Steps

- Breathe
- Huddle with your staff, make sure everyone knows
- Phone Calls
- Activate MCI Protocol
- Notify ED Staff
- Get more equipment and staff
- Make MCI colored stations Green, Yellow, Red, Black
- Make Staff assignments knowing staff strengths/weaknesses
- Hold on tight!

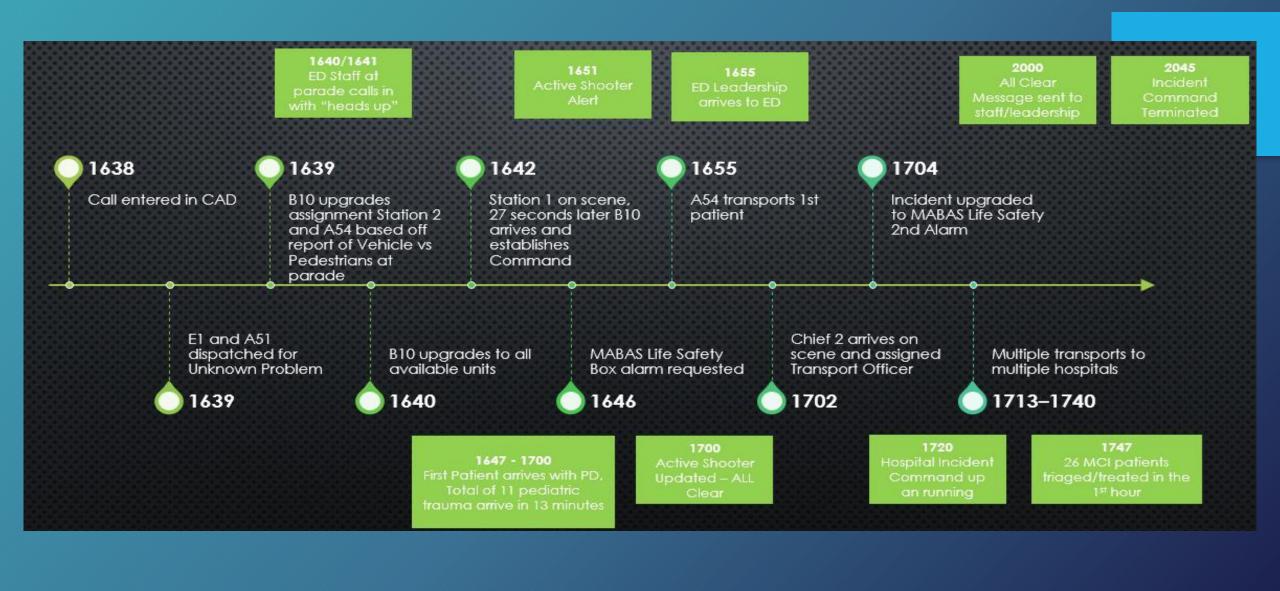




# Ambulance Bay - SALT Triage Area







#### Midst of the Chaos

- These are Pediatric Trauma Patients!
- Many needed Rapid Sequence Intubation upon arrival
- Patients arriving by
  - EMS
  - Police a majority of the critical patients arrived this way
  - Self presenting
- Staff start arriving
- Families arriving, desperate to find family members

## Challenges during the MCI

- Officer involved shooting in the field
  - Active Shooter Lockdown
- Heavy winds and cold temperatures
  - Power outages due to the wind

## What happened to all the patients?

- Within the 1st hour, we saw 33 patients from the MCI. 3 patients came to the ED the next day with injuries from the Parade.
- Transferred 11 Pediatric Patients to Children's Wisconsin
  - The KEY to our success!
  - We had direct communication with the staff at Children's to quickly give report and send out
  - Early request of ambulances to transfer out- had a line of ambulances waiting
  - Patients were going directly from the CT scanner onto the EMS cot
- Admitted 5 patients 2 Pediatric
- Discharged 17
- 12 "other" patients still on the board "normal" ED patients that left the waiting room when they realized what happened

#### **Lessons Learned**

#### What went well

- Good leadership and ability to make quick decisions
- Early request for additional resources
- Quick transfers out
- Amazing teamwork and response from the hospital
- Staff stayed disciplined to the process

#### What to change

- Almost too much staff need to space out arrivals
- Communication couldn't hear on radios or phones
- More practice/training

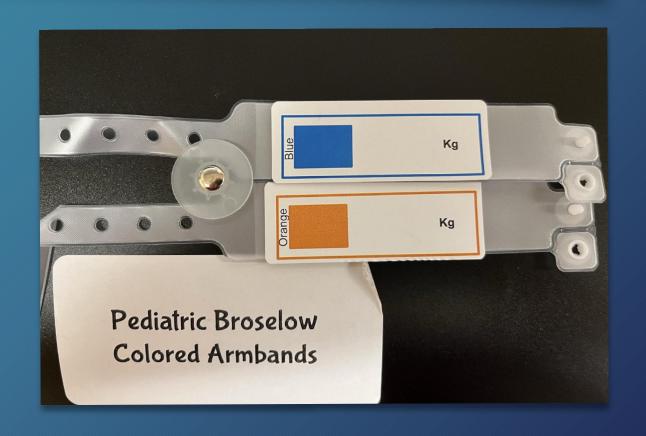
#### What we have done since

- Updated ED MCI and Surge Plans
- Updated Job Action sheets
- Created Disaster bins with SALT Triage supplies
- Created forms to track patients in ED and Transfers out
- Family vs patient identification
- Staff identification

- "First 5 minutes" for the Charge RN
- Updated ED Staff Group Paging
- Created Trauma Surgeon Group Paging
- Family reunification plans
- New EMS plan for assistance

# **Pediatric Changes**

- More Braselow Tapes
- Pediatric Colored Bracelets
- Staff members assigned to Pediatric Patients

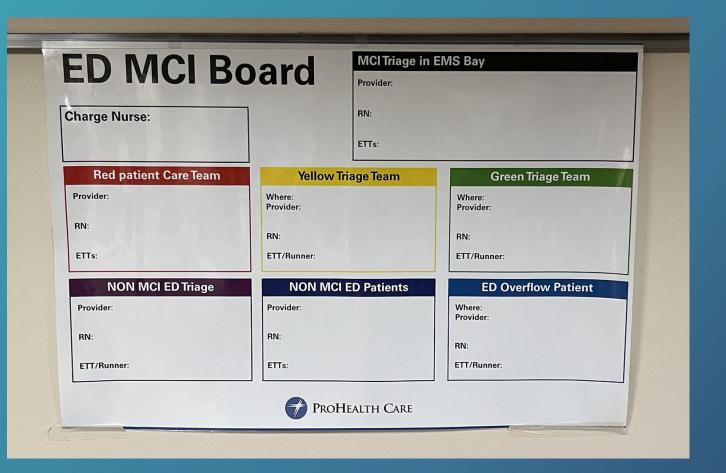


# MCI Bins and equipment











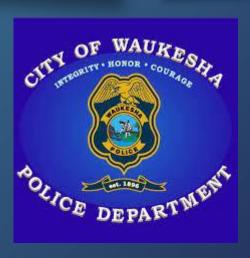
# Staying in Tune

- Combating Tunnel Vision
  - Tunnel Vision impairs hearing
  - Tunnel Vision = missing key facts
- Communication
- Situational Awareness



## Trainings with EMS and PD

- Yearly MCI Drills with EMS and PD
- Practice good communication
- Train for different types of MCI
- Include Pediatric patients in ALL drills





# We work in the ED - we can handle anything!

# NOPE

- We are still human!
- Counselors present in ED the next day and for several weeks
- All Staff had to meet with Counselors

- Therapy Dog Visits
- Annual Remembrance and Counseling
- Employee Wellness Programs (Hospital, Fire/EMS, Police)
- Resiliency Center
- United Waukesha
- Healing Ink

# It is OK to not be ok

### In Memoriam













- Tamara Durand, 52
- Wilhelm Hospel, 81
- Jane Kulich, 52
- Leanne "Lee" Owens, 71
- Virginia "Ginny"Sorenson, 79
- Jackson Sparks, 8

# Thank you!

Questions??

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